

Anne Collier is dedicated to improving culture, collaboration, and communication. She believes that everyone deserves to have a fulfilling life and career and that every organization can be a great place to work. Recognizing that the organization is its people, she helps people to develop a better understanding of themselves and others and learn tools for collaboration and communication. After years of coaching executives and developing teams to step into their power, she created this written *Workplace Toolkit – Actionable Approaches to People Problems* to provide further support to the clients who clamored for more.

Focused on producing scalable and sustainable improvement at the organizational level, Anne created virtual training courses based on her work with individual executives and their teams. Scaled, her methodology is called *The Arudia System*, which improves organizations via a customizable combination of delivery methods focused on imparting understanding and skills to communicate and collaborate more effectively. This improves culture.

Anne works with entire organizations, teams, and individual leaders, executives, and managers. She is a catalyst for stepping into power. She guides clients to discover a fresh perspective through proven assessment tools and to use that perspective to truly harness different ways of thinking and to minimize the effects of blind spots.

Anne is practical and creative in her approach to improving culture and resolving clients' challenges. She coaches individuals to lead powerfully and build effective teams that make the most of each team member's strengths. Her individual clients also benefit from her unique personal branding process, which creates their talking points for attracting the best opportunities. Anne's clients include the people who lead and work in corporations, not-for-profit organizations, associations, government agencies, public and government affairs agencies, law firms, legal departments, and start-up businesses.

Anne's leadership roles include being a elected the Board of the Women's Bar Association of Washington, DC and a WBA Leadership Task Force Co-Chair. She's co-chaired the WBA's Career Development Committee and chaired the DC Bar's Law Practice Management Section Steering Committee from 2010-2012.

Education and Certifications

- **Professional Certified Coach (PCC) by International Coach Federation.**
- **JD cum laude, University of Michigan Law School.**
- **Master of Public Policy, Institute of Public Policy Studies, University of Michigan.**
- **BA with High Distinction, concentration in economics, University of Michigan.**
- **Coach University Graduate, Advanced Coaching Program.**
- **Coach University Graduate, Core Essentials Program.**
- **Master Practitioner Myers-Briggs Type Indicator® Step I and Step II.**
- **Strength Deployment Inventory®.**
- **Apter Motivational Style Profile®.**
- **Apter Leadership Profile System®.**

- **Settlement Mediation for the Professional certificate.**